



CAREER OPPORTUNITIES AT SMIB

SMIB, as the premier housing bank to the Nation, is in the process of transforming the Bank's operation to offer a higher level of customer satisfaction and a wider variety of digital services. As such, we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment for a technological transformation with relevant qualifications and experience for the following posts.

Assistant Manager - Database Administration

Key Responsibilities:

Responsible for managing all database servers and its services including taking regular backups, apply latest patches, performance monitoring and troubleshooting. Should ensure all critical databases are running without any interruptions and provide high availability with load balancing, HA (High Availability) and DR (Disaster Recovery) techniques. Regulatory, compliance and security requirements need to be full filled for all database servers.

Qualifications:

Degree in Information Technology

Database management related professional certifications would be added advantage

Experience:

Overall 4 years of experience out of which a minimum of 2 years at executive level in database administration preferably in banking and financial sector. Having PostgreSQL/Enterprise DB exposure is advantageous.

Remuneration:

Salary Scale - 79,740-1,500x20-109,740/- per month together with bank approved allowances (10% Allowance, Cost of Living & Rent Allowance). Approximately, monthly gross salary will be Rs.178,000.00

Age: Not more than 45 years (However, the age limit will not apply to those already employed in a state sector organization)

Assistant Manager - Server Administration

Key Responsibilities:

Responsible for managing all application servers and its services including taking regular backups, apply latest patches, performance monitoring and troubleshooting. Should ensure all critical servers are running without any interruptions and provide high availability with load balancing, HA (High Availability) and DR (Disaster Recovery) techniques. Regulatory, compliance and security requirements need to be fulfilled for all application servers.

Qualifications:

Degree in Information Technology.

Server management related professional certifications would be added advantage.

Experience:

Overall 4 years of experience out of which a minimum of 2 years at executive level in server administration including AD (Active Directory), DNS (Domain Name Systems), application server clusters, virtual machines etc preferably in banking and financial sector.

Remuneration:

Salary Scale - 79,740-1,500x20-109,740/- per month together with bank approved allowances (10% Allowance, Cost of Living & Rent Allowance). Approximately, monthly gross salary will be Rs.178,000.00

Age: Not more than 45 years (However, the age limit will not apply to those already employed in a state sector organization)

Software Engineer

Key Responsibilities:

Responsible for developing and maintaining high quality software solutions (including web, windows, mobile apps and interfaces) for organizational requirements. Should ensure all developed software functionalities are accurate and accepted by users.

Qualifications:

Degree in Information Technology

Having industry qualification related to Software Development is plus

Experience:

Overall four (04) years' experience out of which a minimum of 2 years at executive level in software development. Exposure to software development using Java, dotNet, AS400 and PostgreSQL/Enterprise DB in a Banking/Financial institution is advantageous.

Remuneration:

Salary Scale - Rs. 62,060 – 980x20-81,660/- per month together with bank approved allowances (10% Allowance, Cost of Living & Rent Allowance). Approximately, monthly gross salary will be Rs.155,000.00

Age: Not more than 45 years (However, the age limit will not apply to those already employed in a state sector organization)

System Operator

Key Responsibilities:

Responsible for delivering effective IT services to users. Should ensure all operational activities are performed as per the policies and smooth running of systems, including hardware, software, and network infrastructure. Perform day-to-day IT operational activities such as day end operations, take backups and verify backups, carry out DR (Disaster Recovery) /BCP (Business Continuity Plan) activities, monitoring activities etc.

Qualifications:

Passed in G.C. E. Advanced Level with 3 passes obtained at one sitting with Diploma in IT (Minimum 1 year duration) from a recognized Institution.

Experience:

Overall three (03) years' experience as a Computer Operator. Preference will be given to those who have experience in Banking/Computer system operation.

Experience in Multi Technological Platforms in Banking Sector - AS/400, Windows, UNIX, Oracle, PostgreSQL, dotNet, etc

Remuneration:

Salary Scale - Rs.57,700 – 820x20-74,100/- per month together with bank approved allowances (10% Allowance, Cost of Living & Rent Allowance). Approximately, monthly gross salary will be Rs.145,000.00

Age: Not more than 30 years (However, the age limit will not apply to those already employed in a state sector organization)

GENERAL CONDITIONS:

Method of Selection - Inviting applications as per the recruitment policy and procedure of the bank.

Selection by an Interview

Closing Date for Applications - 18.04.2024

How to Apply:

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/Professional transcripts and the names, addresses and contact numbers of two professional non-related referees via the below email address.

All applications will be treated as strict confidential and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment or any other action and/or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

Applications should only be sent via careers@smib.lk