

SRI LANKA STATE PLANTATIONS CORPORATION

VACANCIES

Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Sri Lanka State Plantations Corporation.

Post - Management Assistants
Management Assistants (Audit)
Account Assistants

Qualifications - **MANAGEMENT ASSISTANTS**

External Candidates

Educational:

- a) Having passed the G.C.E. (O/L) Examination in six subjects in one sitting with Credit passes for four subjects including
 - i. Sinhala / Tamil
 - ii. English Language
 - iii. Mathematics
- b) Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) Examination

Internal Candidates

Employees of the categories of Primary Level - Skilled and Primary Level - Unskilled who possess the following qualification are eligible to apply.

Educational:

Having passed the G.C.E. (O/L) Examination in six subjects in one sitting with Credit passes for four subjects including

- i. Sinhala / Tamil
- ii. English Language
- iii. Mathematics

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

- **MANAGEMENT ASSISTANTS (AUDIT) AND
ACCOUNT ASSISTANTS**

External Candidates

Educational:

- a) Having passed the G.C.E. (O/L) Examination in six subjects in one sitting with Credit passes for four subjects including
 - i. Sinhala / Tamil
 - ii. English Language
 - iii. Mathematics
- b) Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) Examination

Internal Candidates

Employees of the categories of Primary Level - Skilled, Primary Level - Semiskilled and Primary Level - unskilled who possess the following qualification are eligible to apply.

Educational:

Having passed the G.C.E. (O/L) Examination in six subjects in one sitting with Credit passes for four subjects including

- i. Sinhala / Tamil
- ii. English Language (If necessary to the post)
- iii. Mathematics

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Extra Benefits - Medical Scheme

Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10 % of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12 % and 3 % to Employees Trust Fund of your salary.

Salary Scale - As per the Management Service Circular 02/2016 a Salary Scale of MA 1-1 - 2016 Rs. [27,910 - 10x300 - 7x350 - 4x495 - 20x660 - 48,540] is entitled for the above post.

Age - Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Recruitment Procedure - On the results of a structural Interview conducted by a panel appointed by the appointing authority.

Structural Interview

- | | |
|--|-----------|
| • Relevant experience | 30 Marks |
| • Relevant additional educational qualifications | 30 Marks |
| • Other achievements | 15 Marks |
| • Performance at the interview | 25 Marks |
| | <hr/> |
| | 100 Marks |

Other - All recruitments to this category will be strictly in compliance with the Provision of this Scheme of Recruitment.

All applicants should be citizens of Sri Lanka

Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island

Should be of excellent moral character

Applications - Applicants should forward their applications together with all details and copies of Birth Certificate, Educational Certificate and Experiences to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications, which are received after the closing date, will be rejected.

Applicants who are in Government/ Corporations / Statutory Boards should forward the applications through their Heads of the Departments.

Closing Date of Receiving Applications - On or before 30th May 2023 to reach the below mentioned address.

Chairman
Sri Lanka State Plantations Corporation
No. 257, Siri Dhamma Mawatha,
Colombo 10.
11.05.2023