



# Civil Aviation Authority of Sri Lanka

## STAFF VACANCIES

Civil Aviation Authority of Sri Lanka ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who have sound qualifications and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

Additional Director General	Number of Posts – 01
<b>Post Code HM-2-2-ADG</b>	
<b>Remuneration</b>	
<ul style="list-style-type: none"> <li>Basic Salary - Rs. 93,020/- will be paid initially at recruitment (Salary Scale - Rs.93, 020 - 12 x 2,700 -125,420 -as per the MS Circular 02/2016)</li> <li>Other allowances - Cost of living allowance - Rs.7,800/- + Fuel allowance -140 l + Transport Allowance - Rs 50,000/- (if used own vehicle) + Special Technical Allowance (Please refer the CAASL Web site for requirements) - Rs. 280,000/-</li> <li>Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b>	
<ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than (03) three years duration, which is recognized by the University Grants Commission of Sri Lanka;</li> <li>AND</li> <li>A Postgraduate Degree qualification (Masters) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses in Aviation Security, Air Navigation Services, Aerodromes, Personnel Licensing, Aircraft Operations, Airworthiness (Managerial Level) of not less than eight (08) weeks conducted by the International Civil Aviation Organization;</li> <li>AND</li> <li>Minimum of twenty (20) years' experience in the field of Aviation at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed Private Institution.</li> </ol>	
<b>Job Description :</b> Please refer the CAASL Web site	

Deputy Director General (Aeronautical Services Regulation)	Number of Posts – 01
<b>Post Code HM-2-1-DDG1</b>	
<b>Remuneration</b>	
<ul style="list-style-type: none"> <li>Basic Salary - Rs. 91,645 /- will be paid initially at recruitment (Salary Scale - Rs. 91,645 - 12 x 2,700 -124,045 -as per the MS Circular 02/2016)</li> <li>Other allowances - Cost of living allowance - Rs.7,800/- + Fuel allowance - 140 l + Transport Allowance - Rs 50,000/- (if used own vehicle) + Special Technical Allowance (Please refer the CAASL Web site for requirements) - Rs. 285,000/-</li> <li>Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b>	
<ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than (03) three years duration which is recognized by the University Grants Commission of Sri Lanka;</li> <li>AND</li> <li>A Postgraduate Degree qualification (Masters) in the field of Aviation or Associate Membership of a recognized professional Chartered Institute relating to Aviation or successfully completed courses in Air Navigation Services or Aerodromes (Managerial Level) of not less than eight (08) weeks conducted by the International Civil Aviation Organization (ICAO) ;</li> <li>AND</li> <li>Minimum of eighteen (18) years' service experience in the field of Air Navigation Services or Aerodromes at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed Private Institution.</li> </ol>	
<b>Job Description :</b> Please refer the CAASL Web site	

Deputy Director General (Flight Safety Regulation)	Number of Posts – 01
<b>Post Code HM-2-1-DDG2</b>	
<b>Remuneration</b>	
<ul style="list-style-type: none"> <li>Basic Salary - Rs. 91,645 /- will be paid initially at recruitment (Salary Scale - Rs. 91,645 - 12 x 2,700 -124,045 -as per the MS Circular 02/2016)</li> <li>Other allowances - Cost of living allowance - Rs.7,800/- + Fuel allowance - 140 l + Transport Allowance - Rs 50,000/- (if used own vehicle) + Special Technical Allowance (Please refer the CAASL Web site for requirements) - Rs. 285,000/-</li> <li>Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b>	
<ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than (03) three years duration, which is recognized by the University Grants Commission of Sri Lanka;</li> <li>AND</li> <li>A Postgraduate Degree qualification (Masters) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses in Personnel Licensing, Aircraft Operations, Airworthiness (Managerial Level) of not less than eight (08) weeks conducted by the International Civil Aviation Organization;</li> <li>AND</li> <li>Minimum of eighteen (18) years' service experience in the field of Personnel Licensing, Aircraft Operations and Airworthiness at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed Private Institution.</li> </ol>	
<b>Job Description :</b> Please refer the CAASL Web site	

Deputy Director General (Corporate Management)	Number of Posts – 01
<b>Post Code HM-2-1-DDG3</b>	
<b>Remuneration</b>	
<ul style="list-style-type: none"> <li>Basic Salary - Rs. 91,645 /- will be paid initially at recruitment (Salary Scale - Rs. 91,645 - 12 x 2,700 -124,045 -as per the MS Circular 02/2016)</li> <li>Other allowances - Cost of living allowance - Rs.7,800/- + Fuel allowance - 140 l + Transport Allowance - Rs 50,000/- (if used own vehicle) + Professional Allowance as per the MS Circular 05/2017</li> <li>Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b>	
<ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than (03) three years duration in the field of Economics, Accountancy, Management, Commerce or Administration which is recognized by the University Grants Commission of Sri Lanka;</li> <li>AND</li> <li>A Postgraduate Degree qualification (Masters) in the field of Economics, Accountancy, Management, Commerce, Administration or Associate Membership of a recognized professional Chartered Institute relating to Finance Management or Administration;</li> <li>AND</li> <li>Minimum of eighteen (18) years' service experience in the field of Finance, Management, Administration or Auditing at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed private Institution.</li> </ol>	
<b>Job Description :</b> Please refer the CAASL Web site	

Director(Aviation Security)	Number of Posts – 01
<b>Post Code HM-1-1-D1</b>	
<b>Remuneration</b>	
<ul style="list-style-type: none"> <li>Basic Salary - Rs. 80,295 /- will be paid initially at recruitment (Salary Scale - Rs. 80,295 - 15 x 2,270 -114,345 -as per the MS Circular 02/2016).</li> <li>Other allowances - Cost of living allowance - Rs.7,800/- + Fuel allowance - 120 l + Transport Allowance - Rs 50,000/- (if used own vehicle) + Special Technical Allowance (Please refer the CAASL Web site for requirements) - Rs. 185,000/-</li> <li>Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b>	
<b>Option 1</b>	
<ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than three (03) years duration which is recognized by the University Grants Commission of Sri Lanka;</li> <li>WITH</li> <li>A Postgraduate Degree qualification (Masters) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;</li> <li>AND</li> <li>Minimum of ten (10) years' experience in the field of Aviation Security at Managerial level in a Corporation, Statutory Board/Institution/Government owned company or a reputed Private Institution.</li> </ol>	
<b>Option 2</b>	
<ol style="list-style-type: none"> <li>Postgraduate degree qualification (Masters in the field of Aviation) or full Membership of a recognized professional Chartered Institute relating to aviation or successfully completed courses (Managerial Level) of not less than (06) six weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;</li> <li>AND</li> <li>Minimum of thirteen (13) years' experience in the field of Aviation Security at Managerial Level in a Corporation, Statutory Board/Institution/Government owned company or a reputed Private Institution.</li> </ol>	
<b>Job Description :</b> Please refer the CAASL Web site	

Director(Aircraft Registration and Airworthiness)	Number of Posts – 01
<b>Post Code HM-1-1-D7</b>	
<b>Remuneration</b>	
<ul style="list-style-type: none"> <li>Basic Salary - Rs. 80,295 /- will be paid initially at recruitment (Salary Scale - Rs. 80,295 - 15 x 2,270 -114,345 -as per the MS Circular 02/2016).</li> <li>Other allowances - Cost of living allowance - Rs.7,800/- + Fuel allowance - 120L + Transport Allowance - Rs 50,000/- (if used own vehicle) + Special Technical Allowance (Please refer the CAASL Web site for requirements) - Rs. 305,000/-</li> <li>Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills</li> </ul>	
<b>Qualifications and Experience</b>	
<b>External Candidate</b>	
<b>Option 1</b>	
<ol style="list-style-type: none"> <li>A Bachelor's Degree of not less than three (03) years duration, in the field Aeronautical Engineering or Mechanical Engineering which is recognized by the University Grants Commission of Sri Lanka;</li> <li>WITH</li> <li>A Postgraduate Degree qualification (Masters) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completion of Flight Safety / Airworthiness Training Courses (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;</li> <li>AND</li> <li>Minimum of ten (10) years' experience as an Aircraft Maintenance Engineer at a Managerial level in a Corporation, Statutory Board/Institution/Government owned company or a reputed Private Institution</li> </ol>	
<b>Option 2</b>	
<ol style="list-style-type: none"> <li>Full Membership of a recognized Professional Chartered Institute relating to Aviation or having followed a series of Aircraft Maintenance Training Courses which include Government Safety Inspector on Airworthiness Course (Managerial Level) of not less than (06) six weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;</li> <li>AND</li> <li>Minimum of twenty (20) years' service as an Aircraft Maintenance Engineer.</li> </ol>	
<b>Job Description :</b> Please refer the CAASL Web site	

- The candidates should not be less than 35 years and not more than 55 years. The upper age limit will not apply to the candidates already served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airline or Flying Schools.
- Further Information, Job Description, requirements for Special Technical Allowance and the Standard Application form can be downloaded from the CAASL official web site at [www.caa.lk](http://www.caa.lk).
- Applicants are required to send copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.
- Only the applications sent on the Standard Application forms will be entertained. Applicants who serve any of the Government organizations should apply through the Head of the Organization.
- Duly completed applications should reach this office on or before 28.09.2020 under registered post or can be forwarded by e-mail; [employment@caa.lk](mailto:employment@caa.lk) and the e-mails will be acknowledged.
- Applications should be addressed to Director General of Civil Aviation & Chief Executive Officer, Civil Aviation Authority of Sri Lanka, No.152/1, Minuwangoda Road, Katunayake and the title of the post being applied shall be marked on the top left hand corner of the envelope.
- Separate applications should be sent for each post, if more than one post is applied for.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

**Director General of Civil Aviation & Chief Executive Officer,**  
Civil Aviation Authority of Sri Lanka,  
No.152/1, Opposite Radar Tower,  
Minuwangoda Road,  
Katunayake.  
13.09.2020