



VACANCIES

Applications are invited for the following posts in the Construction Industry Development Authority (CIDA)

01. POST OF DIRECTOR (INDUSTRY SERVICES) - HM 1-3 - (01 POST)

Qualifications and Experience:

External Candidate:

B.Sc. Degree in Civil Engineering / Quantity Surveying which is recognized by the U.G.C.

WITH

Masters Degree in the relevant field or corporate membership of a professional body recognized by the Institute of Engineers, Sri Lanka (IESL) / Corporate membership of an Institute of Quantity Surveyors of Sri Lanka (IQSSL).

AND

15 years experience at a "Managerial Level" in the construction industry a Government Department / Corporation / Statutory Board / Institution or a reputed private institution acceptable to CIDA after the 1st Degree.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a Post in the Manager Category (MM) Grade I in the subject area relevant to the post.

02. POST OF DIRECTOR (HR & ADMINISTRATION) - HM 1-3 - (01 POST)

External Candidate:

A Bachelor's Degree which is recognized by the U.G.C.

WITH

Masters Degree in Human Resource Management / Public Management / Business Administration / General Management or Corporate Membership of a professional body in the relevant field.

AND

Minimum of 15 years experience at a "Managerial Level" in the relevant field in a Government Department / Corporation, Statutory Board / Government Institution after the 1st Degree.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade-I in the subject area relevant to the post.

03. ASSISTANT DIRECTOR (CONSTRUCTION EQUIPMENT OPERATOR TRAINING) - MM 1-1 Grade - II - (01 POST)

Qualifications and Experience:

External Candidate:

B.Sc. Degree in Mechanical / Mechatronics Engineering which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service as a Mechanical Engineering Assistant / Training Officer Institute for Construction, Training and Development / CIDA in the Junior Manager (JM) Category.

04. ASSISTANT DIRECTOR (TECHNICAL AUDITING) - MM 1-1 Grade - II - (01 POST)

Qualifications and Experience:

External Candidate:

B.Sc. Degree in Civil Engineering (Architecture/Quantity Surveying which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL) / Institute of Architects of Sri Lanka (ISLA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Civil Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

05. ASSISTANT DIRECTOR (INDUSTRY DEVELOPMENT) - MM 1-1 Grade - II - (01 POST)

Qualifications and Experience:

External Candidate:

B.Sc. Degree in Civil Engineering which is recognized by the U.G.C.

OR

Associate Membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the Construction field in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Engineering Assistant/Training Officer CIDA in the Junior Manager (JM) Category.

06. ASSISTANT DIRECTOR (RESEARCH & DEVELOPMENT) - MM 1-1 Grade - II - (01 POST)

Qualifications and Experience:

External Candidate:

B.Sc. Degree in Civil Engineering which is recognized by the U.G.C.

OR

Associate Membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Civil Engineering Assistant / Training Officer CIDA in the Junior Manager (JM) Category.

07. ASSISTANT DIRECTOR (TECHNOLOGY & RESEARCH) - MM 1-1 Grade - II - (01 POST)

Qualifications and Experience:

External Candidate:

B.Sc. Degree in Civil / Mechanical Engineering which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers, Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA in the field of Information Technology / System Administration.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. (05) years satisfactory service as a System Analyst / System Administrator in CIDA in the Junior Manager (JM) Category.

08. ASSISTANT DIRECTOR (FINANCE) - MM 1-1 Grade - II - (01 POST)

09. ASSISTANT DIRECTOR (PAYMENT) - MM 1-1 Grade - II - (01 POST)

Qualifications and Experience:

External Candidate: (1 or 2 Below)

1. A Bachelor's Degree in Finance / Accountancy / Commerce / Accounting & Financial Management / Business Administration / Public Administration / Public Management or Management Degree which is recognized by the U.G.C.

OR

2. Passed the Intermediate Examination of the Institute of Chartered Accountants of Sri Lanka (ICASA) or Part I & II of Chartered Institute of Management Accounts (CIMA) / Association of Certified and Corporate Accountants (ACCA).

WITH

Minimum of 01 year post qualifying executive level experience in Accounting and Finance a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Note: Exposure to computerized accounting environment is a distinct advantage.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Accounts / Audit Officer in CIDA in the Junior Manager (JM) Category.

10. SUPPLY OFFICER - JM 1-2 Grade - II - (01 POST)

Qualifications:

External Candidate:

1. Bachelor's Degree in Supply Chain Management / Business Administration / Business Management / Accountancy / Financial Management / Commerce / Science which is recognized by the U.G.C.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant (Non Tech) - Grade II in CIDA in the subject area relevant to the post.

11. INTERNAL AUDIT OFFICER - JM 1-2 Grade - II - (01 POST)

Qualifications:

External Candidate: (1 or 2 Below)

1. A Bachelor's Degree in Finance / Accountancy / Commerce / Accounting & Financial Management / Business Administration / Public Administration / Public Management or Management Degree which is recognized by the U.G.C.

OR

2. Passed the Intermediate Examination of the Institute of Chartered Accountants of Sri Lanka (ICASA) or Part I & II of Chartered Institute of Management Accounts (CIMA) / Association of Certified and Corporate Accountants (ACCA).

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant (Non Tech) - Grade II in CIDA in the subject area relevant to the post.

12. STATISTICAL OFFICER - JM 1-2 Grade - II - (01 POST)

Qualifications:

External Candidate:

1. A Bachelor's Degree in Statistics which is recognized by the UGC.

Note: Preference will be given to candidates with experience in Statistical work.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant (Tech / Non Tech) - Grade II in CIDA in the subject area relevant to the post.

13. ENGINEERING ASSISTANT - JM 1-2 Grade - II - (01 POST)

14. TRAINING OFFICER - JM 1-2 Grade - II - (04 POSTS)

15. TECHNICAL CUM MAINTENANCE OFFICER - JM 1-2 Grade - II - (01 POST)

Qualifications & Experience:

External Candidate: (1 or 2 or 3 below)

1. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 07 in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.
2. Having obtained a Certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 06 in the relevant field, issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission with at least five (05) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 05 in the relevant field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of a relevant professional body and at least ten (10) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board / Reputed Statutory Institution or a Private Sector Organization acceptable to CIDA.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the Management Assistant (Tech) - Grade II in CIDA in the subject area relevant to the post.

16. TECHNICAL ASSISTANT - MA 2-2 - Grade - III - (05 POSTS)

Qualification (General)

External Candidate:

Vocational:

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the relevant field.

Internal Candidate: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Only for Technical Assistant Post / Instructor post, Employees of Primary Level - Skilled, who having completed a minimum of Five (5) years satisfactory service in Grade I in a permanent post under above employee category in CIDA.

AND

Vocational:

Having successfully completed a Diploma in the relevant field or Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 4 in the relevant field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the relevant field or passed at a Trade Test conducted by CIDA or a recognized institution in the relevant field.

17. MANAGEMENT ASSISTANT (NON-TECHNOLOGICAL) - MA 1-2 - Grade - III - (10 Posts)

Qualifications (General):

External Candidate:

Educational:

- a) Having passed the G.C.E. (O.L) examination in six (06) subjects in one sitting with credit passes for four (04) subjects including:
 - i. Sinhala / Tamil
 - ii. Mathematics
 - iii. English (if necessary to the post)

- b) Having passed three (03) subjects (other than the General Paper) or the G.C.E. (A.L) examination.

- c) Working knowledge of Word Processing, Spread Sheet, Data Base or Personal computer and recognized course in Secretarial Work will be an added advantage.

Internal Candidate:

Employees of the Primary Level - Skilled (PL-3), Primary Level Semi-skilled (PL-2) and Primary Level - Unskilled (PL-1), who possess the following qualifications are eligible to apply.

Educational:

Having passed the G.C.E. (O.L) examination in six (06) subjects with credit passes for four (04) subjects including:

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The post applied for should be indicated on the top left corner of the envelope.

Incomplete or late applications will be rejected. Only short listed eligible candidates will be called for the Interview.