



# SRI LANKA CRICKET VACANCIES

With the expansion and re-structuring on going at Sri Lanka Cricket, we are interested in recruiting professionals in the following categories;

## MANAGER – WOMENS CRICKET DEVELOPMENT

### Purpose of the Job:

Women's and girls' cricket is set to be transformed as part of an exciting strategy to inspire Generations by connecting communities and improving lives through cricket, ensuring cricket is a game for all.

This is an exciting opportunity to establish and lead a Senior Team and to work collaboratively with others delivering an accessible and inclusive player pathway which is underpinned by a thriving recreational game that welcomes a broad, representative playing population.

You will be a passionate advocate of the game, maximizing opportunities for female players to experience high quality provision to foster a long term involvement with cricket, whilst supporting all players to maximize their potential.

### Principle Responsibilities:

You will provide leadership and strategic direction in the following key areas:

- Agree, monitor and control budget expenditure for the senior team.
- Lead a team of performance staff to offer year-round high quality, holistic individualized programs for players involved in the elite domestic competitions.
- Work collaboratively with the SLC to ensure all performance requirements are aligned to the overall objective of developing players for SL.
- Work with other counties in the region to provide an accessible, representative, and transparent talent development system that operates effectively across the region.
- Ensure that all talent development and performance environments are driven by the social and emotional development needs of players alongside traditional performance requirements.
- Work closely with partners to ensure the ongoing development of the workforce tasked with influencing the women's and girls' game and maximize bespoke learning opportunities for these individuals.
- Be informed in best practice and expertise across the fields of talent development and talent identification to support the drive for a world leading pathway for women and girls.

### Participation and Growth

- Work with counties in the region to deliver high quality experiences for females introduced to the game for the first time.
- Work with key partners to ensure the current players are provided with outstanding experiences through cricket.
- Work with counties in the region to provide an inclusive, transparent and supportive transition from recreational cricket into talent pathway programs to allow players to maximize potential.
- Work in collaboration with the Regional Head of Participation and Growth to prioritize the delivery of participation and growth initiatives across the region for women and girls.

### Skills, Knowledge and Experience:

- Excellent leadership, communication, interpersonal and influencing skills.
- Extensive experience of delivering strategy through innovative and engaging interventions.
- Experience and skills in budgeting, planning, programming, organization and monitoring of key strategic priorities.
- Knowledge of best practice principles underpinning talent development environments.

### Personal Attributes:

- A clear passion for changing lives and making a difference through sport.
- High standards of personal and professional integrity.
- High levels of energy and enthusiasm.
- Resilience and determination to drive change.
- Honesty and openness.
- An appetite to constantly seek improvement in all aspects of work.

## HEAD COACH – UNDER 19

The U19 Head Coach is responsible for the coaching, leadership and management of the Sri Lanka's young cricketers. He will need to develop an environment that provides high quality coaching and the necessary support to the players involved to maximize their potential.

He will be in charge with preparing these young players in all appropriate ways to compete successfully against its international opponents both home and away.

### Principal Responsibilities:

- To prepare and deliver the U19 Team practice and match programs under the direction of High Performance Centre.
- Organize and run practice sessions for the selected U19 players and ensure maximum opportunities for all players to develop their skill base.
- Provide access to high quality indoor and outdoor practice facilities to deliver the programs.
- To undertake one on one coaching of players in the Sri Lanka Cricket Player Pathway.
- Travel with the U19Team on designated home and away tours.
- To observe Sri Lanka Cricket U19 players in competitions where possible.
- To develop team and individual objectives.
- To provide written feedback on team and individual performances.
- To work with the Sri Lanka Cricket High Performance staff and assist in the selection of the players for the various programs.

### Knowledge & Experience:

- To hold a current National Level 3 Coaching Qualification and have the potential of achieving National Level 4 Coaching Qualification in the future.
- Represented a national team at test or ODI level.
- Has a personal track record of playing performance or management experience at the highest levels of cricket
- An experienced coach, with expertise in developing talented elite cricketers.
- Prepared to spend time coaching at all levels of Sri Lanka Cricket Player Pathway.
- Exceptional planning, coordination and organizational skills.
- Self-motivated with the ability to work independently or as part of a team.
- High level interpersonal, written, and verbal communication and influencing skills.
- Good general IT skills.
- Strong disciplinary skills.

### General Information:

In addition to working within the team environment the U19 Team Head Coach should be prepared to work independently and irregular hours.

As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

If you are a team player with the drive and initiative to perform with minimum supervision and willingness to work in a team oriented environment, you could be the person we are looking for.

Attractive and negotiable remuneration packages with other fringe benefits and excellent career prospects await the selected candidates.

Please forward a completed resume' with contact details of 2 non related referees to [vacancies@srilankacricket.lk](mailto:vacancies@srilankacricket.lk) within 7 days of this advertisement.

Senior Manager - Human Resources  
Sri Lanka Cricket, 35 Maitland Place, Colombo 07 | Tel: 0112 691439

Source: Sunday Observer (2020.03.15)